

## ECR GmbH mission statement on environment and sustainability

The Education Congress Research GmbH (ECR) is a progressive organisation, committed to supporting sustainable development and the right to live in a healthy, ecologically diverse environment. We encourage our employees, partners and customers to adopt practices that promote awareness of environmental conservation and sustainable use, and we endeavour to adhere to these principles throughout our entire enterprise.

In our continuous quest for innovation, we will always pay close attention to good economic practice, ecological concerns and social responsibility, in order to achieve several aims: innovative events, conservation of natural resources, and human well-being.

Our organisation observes these principles of sustainability according to the following guidelines:

- The environmental impact and sustainability of any new activity or project will be assessed in advance.
- All necessary measures will be taken to prevent contamination of the environment and to promote social sustainability.
- Our employees, partners and customers will be informed of the environmental and social aspects of our activities in an appropriate manner.
- We will strive to ensure our partners meet the appropriate environmental standards.
- We will strive to continually increase environmentally and socially responsible behaviour within the organisation in every way possible.

## This philosophy consists of:

- An understanding of the importance of environmental protection and the provision of comprehensive information to our partners and employees.
- Active encouragement of the responsible use of resources such as electricity, water and paper.
- A commitment to buying, as far as possible, only local, eco-friendly and Fairtrade products.
- The promotion of environmental awareness as a major objective of the company.
- The involvement of all partners in this important task